

*Highlands School Board Policy allows **individuals to speak for 3 minutes and groups to speak for 5 minutes** at its agenda and voting meetings. If you are here tonight with a group, **please designate a representative** to speak on your behalf. **You must also be a district resident/taxpayer to comment.** Thank you.*

AGENDA

Page 1 of 7

Recommend approving the following Student Activity Sponsor for the 2018-2019 school year, as submitted.

- Jordan Thompson – National Honor Society

STUDENT DISCIPLINE – Mrs. Neese, Mrs. Wisner

Recommend approving Expulsion Agreement with Student #203227, as presented.

INSTRUCTION – Mrs. Neese, Mrs. Wisner

Recommend approving the proposal from the Allegheny-Kiski Health Foundation and volunteer fire companies that comprises HESA (Highlands Emergency Services Alliance).

Recommend approving the Agreement between PLEA and Highlands School District for the 2018-2019 school year, as submitted. The cost is \$3,200 per month with a total cost being \$32,000 for the 2018-2019 school year.

Recommend approving the Tuition Agreement between New Story and Highlands School District for the 2018-2019 school year, as submitted.

Recommend approving the Agreement between MHY Family Services and Highlands School District for the 2018-2019 school year, as submitted.

Recommend approving the Title I Non-Public School Agreement between the Allegheny Intermediate Unit and Highlands School District for the 2018-2019 school year, as submitted. (This is for Cheswick Christian Academy.)

Recommend approving the Third Party Letter of Agreement for Non-Public Title I Services between the Midwestern Intermediate Unit IV and Highlands School District for the 2018-2019 school year, as submitted.

Recommend approving the Professional Services Agreement between Catapult Learning, LLC and Highlands School District for the 2018-2019 school year, as submitted.

Recommend approving the Title IIA Non-Public School Agreement between the Allegheny Intermediate Unit and Highlands School District for the 2018-2019 school year, as submitted. (This is for Our Lady of the Most Blessed Sacrament.)

Recommend approving the Title IIA Non-Public School Agreement between the Allegheny Intermediate Unit and Highlands School District for the 2018-2019 school year, as submitted. (This is for St. Joseph's High School.)

TRANSPORTATION – Mr. Mundy, Mrs. Peters

Report.

BUILDINGS & GROUNDS – Mr. Betts, Mr. Cohen

Recommend approving the Use of Facilities, as submitted.

[SEE USE OF FACILITIES LIST ON HIGHLIGHTS PAGE]

PERSONNEL – Mr. Masarik, Mr. Cohen

Recommend approving, with regret, the resignations of the following Act 93 employees:

- A. Zelenski, Darryl - RATIFY
Senior Systems Manager
District-Wide
Effective: September 7, 2018
- B. Phillips, William
Director of IT
District-Wide
Effective: September 28, 2018

Recommend ratifying, with regret, the resignations of the following classified employees:

- A. Layhew, Jeanie - RATIFY
Paraprofessional
Highlands Elementary School
Effective: August 28, 2018
- B. Malaspina, Lynn - RATIFY
Paraprofessional
Highlands Early Childhood Center
Effective: August 24, 2018

Recommend approving the hiring of the following classified employee:

- A. Malaspina, Lynn
LPN
Highlands High School
Pay Rate: \$14.98
Effective: September 17, 2018

Recommend approving the hiring of the following professional employee:

- A. Moretti, Karyl
6th Grade Teacher
Highlands Middle School
Salary: \$47,800
Effective only: September 12, 2018 – November 14, 2018

Recommend recalling the following furloughed employees for the 2018-2019 school year:

- A. Parker, Roger – RATIFY August 30, 2018
- B. Holzer, Shannon – RATIFY August 27, 2018

Recommend approving the schedule change for the following classified employee:

- A. Koedel, Debbie
Highlands Elementary School
7:00 am – 2:00 pm (previously had a 6-hour shift)

Recommend approving the following FMLA requests:

- A. Employee #4628 - RATIFY
Extension until September 24, 2018
Possible use of sick days
Per the terms of FMLA
- B. Employee #6115
October 25, 2018 – January 14, 2019
Per the terms of FMLA

Recommend approving Susan Bennick as the long term substitute Math Teacher at Highlands Middle School for the 2018-2019 school year, effective August 27, 2018 on Step #2, Master's Degree.

Recommend approving the following professional employees for the Highlands Virtual Academy Program for the 2018-2019 school year with a \$1,500 stipend per course (was approved originally as just \$1,500 stipend):

- Michelle Dickerson – Honors US History
- Michelle Dickerson – Honors World Cultures
- Michelle Dickerson – US History
- Michelle Dickerson – World Cultures
- Todd Bengel – Economics
- Nicole White – Honors Algebra II

- Nicole White – Algebra IB
- Nicole White – Algebra II / Trig
- Nicole White – Intro to Statistics
- Jennifer McKay – Honors Geometry
- Jennifer McKay – Algebra 1A
- Jennifer McKay – Geometry
- Jennifer McKay – Bus. Personal Finance
- Carolyn Kremer – English 9
- Carolyn Kremer – English 10
- Ryan Wilpula – English 11
- Ryan Wilpula – English 12
- Ryan Wilpula – Creative Writing
- Tyler Stoczynski – Intro to Psychology
- Tyler Stoczynski – Intro to Sociology
- Catherine Stack – Concepts of Chemistry
- Kathy Black – Health
- Kathy Black – Physical Education
- Matt Sespico – Earth and Space
- Jennifer Galcik – Environmental Science
- Zach Wells – Intro to Business A
- Zach Wells – Intro to Business B
- Zach Wells – Intro to Entrepreneurship
- Michael Toole – Honors Biology
- Michael Toole – Biology
- Michael Toole – Biology II
- Shawn Cressler – 7th Grade Science
- Shawn Cressler – 8th Grade Science
- Susan Bennick – Algebra IA
- Susan Bennick – Algebra IB
- Susan Bennick – Pre-Algebra
- Christina Kurtz – Social Studies
- Kelly Schoepf – English / Language / Arts

Recommend approving Dr. Michael Bjalobok's letter of notification to retire effective April 1, 2019, as presented.

Recommend ratifying the renewal of Caroline Jackson as the Transition Coordinator for the 2018-2019 school year at a salary of \$35,000.00 paid through an IDEA grant.

FINANCE/TAX – Mrs. Peters, Mr. Masarik

Recommend approving Tax Refunds, as submitted.

September to be paid	\$ 0.00
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Recommend approving payment of General Fund Bills, as submitted.

August to be ratified	\$ 123,324.53
September to be paid	<u>\$ 396,338.31</u>
	\$ 519,662.84

Recommend approving the Treasurer's Report for August 2018, as submitted.

Recommend approving the renewal of the Epic Communications Amendment E-Rate Year 22 (2019-2020). There are no additional costs and all terms remain the same as the original agreement, as submitted.

SECURITY & SAFETY – Mr. Cohen, Mrs. Wisner

Report.

FORBES ROAD CTC – Mr. Mundy, Mrs. Neese

Report.

PSBA/NSBA – Ms. Chybrzynski

Recommend electing one candidate for each PSBA Officer seat. We do not vote for Sectional Advisors because they are not in our region. The slate of candidates follows:

- Eric Wolfgang – President Elect
- Art Levinowitz – Vice President
- Maura Buri – Eastern At Large
- **Chose up to three (3) candidates:**
- William LaCoff – Trustee
- Dr. Richard Frerichs – Trustee
- Nathan Mains – Trustee
- **Chose up to three (3) incumbents for one-year term:**
- Brian Feick – Secretaries Forum Steering Committee
- Lorraine Rocco – Secretaries Forum Steering Committee
- Bethanne Zeigler – Secretaries Forum Steering Committee
- **Chose up to two (2) candidates for two-year term:**
- Peter Bard – Secretaries Forum Steering Committee
- Anita Kaseman – Secretaries Forum Steering Committee
- Denise LaPera – Secretaries Forum Steering Committee

Chose up to three (3) incumbents for one-year term:

- Christopher Brown – Pupil Transportation Forum Steering Committee
- Alline Smith – Pupil Transportation Forum Steering Committee
- Randy Williams – Pupil Transportation Forum Steering Committee
- Jo Anne Yarnall – Pupil Transportation Forum Steering Committee

Chose up to two (2) candidates for two-year term:

- Michael Kiehl – Pupil Transportation Forum Steering Committee
- Jim Pearson – Pupil Transportation Forum Steering Committee

AIU 3 REPORT – Mrs. Beale

Report.

POLICY – Mrs. Wisner, Mrs. Neese

Report.

ATHLETICS – Mr. Masarik, Mr. Cohen

Recommend approving the Athletic Fund Bills for August 2018, as submitted.

MISCELLANEOUS

REMARKS BY VISITORS

Note: Miscellaneous Remarks. Persons offering remarks, when recognized, are to stand and state their name and place of residence.

ADJOURNMENT

MEETING WAS ADJOURNED AT 8:07 PM.

HIGHLANDS SCHOOL DISTRICT BOARD OF DIRECTORS INCLUDE:

President Debbie Beale, Vice President Michael Masarik, Robert Betts, Bobbie Neese, Heath Cohen, Jeff Mundy, Judy Wisner, Misty Chybrzynski, Michelle Peters.
Substitute Superintendent / Assistant Superintendent Dr. Monique Mawhinney.
Executive Director of Business Affairs and Support Services Lori Byron.
Board Secretary Michele Bloch.
District Solicitor – Law Offices of Weiss, Burkardt, Kramer, LLC.